



Unitarian Universalist **Partner Church Council**

[www.uupcc.org](http://www.uupcc.org)

## **ANNUAL REPORT**

**June 27, 2014**

**IF YOU WILL BE IN ATTENDANCE AT  
THE UUPCC ANNUAL MEETING AT GENERAL ASSEMBLY,  
KINDLY BRING THIS PACKET WITH YOU.**

*Thank you!*



Unitarian Universalist **Partner Church Council**  
www.uupcc.org

## **Annual Meeting**

**June 27, 2014 at General Assembly  
Providence, Rhode Island**

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**Unitarian Universalist Partner Church Council**  
*Connecting Unitarian & Universalist congregations around the globe*

April 11, 2014, *revised*

To UU Partner Church Council Members:

Pursuant to Article III, Section 3.5 of the bylaws and the vote of the Executive Committee, notice is hereby given that the 2014 UUPCC Annual Meeting will be held on Friday, June 27, 2014 at 12:45 p.m. at General Assembly in Providence, Rhode Island for the transaction of the following business:

1. To hear reports of the officers and of such committees as may report to the meeting and to take such action thereon as may seem appropriate.
2. To elect members to the Board of Directors and the Nominating Committee.
3. To see if the members will vote to amend the bylaws.
4. To transact any other business that may properly come before the meeting.

**NOTE:** Any new business to come before the Annual Meeting must be submitted in writing to the Board Chair via the UUPCC office no less than 10 days before the annual meeting.

Article IV Meeting of the Membership, Section 4.4 of the bylaws reads: *“Each individual member is entitled to one (1) vote. Each set of persons who have joined as a family membership is entitled to a total of one vote. Institutional members are entitled to designate three (3) voting members who shall have one (1) vote each.”* Notice of this meeting is being sent to all individual and institutional members in good standing as of March 31, 2014.

**BOARD OF DIRECTORS:** The Board of Directors of the Partner Church Council will be composed of 12 members serving for three-year terms. A person may serve a maximum of three consecutive three-year terms, but a person elected or appointed to fill a vacancy may serve no more than ten consecutive years.

**NOMINATING COMMITTEE:** The nominating committee will be composed of three members. The members of the nominating committee will be elected at the annual meeting of the Council for a staggered three-year term.

**NOMINATION BY PETITION:** Nomination by petition shall be made by a signed petition of ten or more voting members and submitted to the Chair not less than 45 days prior to the Annual Meeting along with indication by the candidate of his/her willingness to accept nomination. Nominations and a statement by the nominee of willingness to serve must be received by close of business May 7, 2014.

Please mail nominations by petition to: **UUPCC, Attn: Beverly Moore, PO Box 88, Bedford MA 01730-0088.**

*Beverly Moore*

Secretary, UUPCC

P.S. At GA, we will honor Lee Boeke Burke as the 2014 Cornish Award recipient and recognize recipients of the annual Steward of Partnership Awards. If you will be in Providence and wish to attend the luncheon, tickets must be purchased in advance, either on-line with a credit card (<http://www.uupcc.org/get-involved/online-store>), or by check to the UUPCC office (**P.O. Box 88, Bedford MA 01730, Attn: GA Lunch Tickets**). Tickets are \$35 per person. The meeting portion will begin at 12:30 pm, and no ticket is necessary if you are not coming for lunch.

## 2014 NOMINEES TO THE UUPCC BOARD OF DIRECTORS

Each year at this time, we receive the recommended nominees to the UUPCC Board of Directors. We are please to announce the following nominees to the Board of Directors:

**For three-year terms until 2017** (*Three positions available*)

### **The Rev. Roger Bertschausen, Appleton WI**

The Rev. Roger Bertschausen is the Senior Minister of the Fox Valley Unitarian Universalist Fellowship in Appleton, WI, a congregation he has served since 1990. He is a graduate of Bowdoin College and the University of Chicago Divinity School. Roger's congregation has been the partner church of the Unitarian church in Deva, Transylvania since 1999, and Banaybanay in the Philippines since 2010. Roger visited Deva in 2000, 2008 and 2013, and visited Banaybanay in 2013. Roger has been a UUPCC Board member since 2008.

### **Carol Cook, San Mateo CA**

Carol Cook has served on the UUPCC Communications Committee for the past several years. She is a retired librarian and resides in San Mateo, California. She is co-chair of UU of San Mateo's Partner Church Committee, and has served UUSM as Membership Co-Chair, Treasurer, Financial Secretary, and Board member. Carol has traveled to the Philippines four times to meet UUSM's partners in Ulay on Negros Island, and last spring she organized a large collection of theology books donated by Dr. Richard Beal to the UU Church of the Philippines' library.

### **Melody Moberg, Seattle WA**

Melody Moberg is the Education Program Coordinator at the University Unitarian Church of Seattle, WA, where she helps coordinate church school programs, directs UUC's Chalice Camp and facilitates the Intergenerational Women's Group. Melody is a life-long UU. She received a BA in religious studies and English from Lawrence University in Appleton, WI, where she was also involved with UU campus ministry. Melody received the 2011 UUA Social Witness Sermon Contest Award for her sermon "Mindful Eating," which she delivered at her home congregation, the First Universalist Unitarian Church of Wausau, WI.

## 2014 NOMINEES TO THE UUPCC NOMINATING COMMITTEE

The nominating committee is responsible for submitting names of nominees to the UUPCC Board of Directors and to the Nominating Committee. There are two nominees for the Nominating Committee.

**For a three year term until 2017** (*one position available*)

### **The Rev. Harold Babcock, Newburyport MA**

The Rev. Harold Babcock is a past chair of the UUPCC Board and currently serves as the UUA Ambassador to the Hungarian Unitarian Church. Harold has been the minister for 19 years in Newburyport, MA, which is partnered with Ujszekely in Transylvania. In addition to traveling to Transylvania sixteen times, he has also visited our Unitarian friends in the Khasi Hills of India. He maintains an active interest in all things international.

**For the remainder of a one-year term until 2015** (*one position available*)

### **The Rev. Hank Pierce**

The Rev. Henry Istvan Peirce (Hank) is the result of an international Unitarian breeding program which brought Americans and Irish liberal religionists together. Hank has served our churches in Auburn, ME, Medford, MA and Westford, MA, and you might also know him as UUHulk on Twitter and as the owner of the Hotstove Report on Facebook.

**Unitarian Universalist Partner Church Council**  
**Annual Meeting**  
**Friday, June 21, 2013**  
**UUA General Assembly, Louisville KY**  
**DRAFT MINUTES**

Members present 35.

Chair Rev. Gary Smith opened the meeting at 12:45.

**Board Chair Report**

Chair Smith recognized the past Board Presidents, UUPCC Board Members and outgoing Board members deForest Ralph and the Rev. Scott Prinster, as well as Executive Director Cathy Cordes and staff members Margot Fleischman and Libby Hanna.

**Approval of Minutes**

On the motion of Barbara Beach,  
**Voted: to approve the minutes of the 2012 Annual Meeting as printed.**

**Election of Board Members**

Chair Smith introduced the new and returning Board members presented as a slate by the UUPCC Nominating Committee:

Ms Ann Gary  
Ms Eileen Higgins  
The Rev. Jennifer Emrich  
The Rev. Bruce Johnson

On the motion of Mark Worth,  
**Voted: To elect the slate as presented.**

**Election of Nominating Committee Member**

Chair Smith introduced the returning Board member nominated to be re-elected as a member of the Nominating Committee, the Rev. Kelly Crocker

On the motion of Wayne Arnason,  
**Voted: To elect the Rev. Kelly Crocker as member of the UUPCC Nominating Committee.**

**Treasurer's Report**

Executive Director Cordes read the Treasurer's report in UUPCC Treasurer George Davenport's absence:

*"Greetings from Tulsa, Oklahoma. As your Treasurer, I apologize for not being present to deliver my report in person, and I thank PCC Executive Director for delivering my report in my stead. Even though I am absent today, I am and will be available to answer any questions that you may have. If you would like to contact me, please visit with Cathy Cordes to get my email address and/or cell phone number after today's meeting or at the UUPCC booth in the Assembly Hall.*

*Your annual meeting packet contains the UUPCC's Income Statement and Balance Sheet for 2012. 2011's data also is presented to provide a basis of comparison. Please refer to your packet at this time.*

*Rather than restate what the numbers already show, I would like to comment briefly as to what the numbers mean:*

*Both the Income Statement and the Balance Sheet distinguish between Restricted and Unrestricted Income, Expenses and Assets. Restricted categories relate to monies donated to UUPCC for a specific purpose: grants fall into this category. Unrestricted Income, Expenses and Assets are general or operational in nature.*

*Operationally, the UUPCC essentially broke even during 2012, just like it did in 2011. Unrestricted Net Income for 2012 was 3,467 versus 6,258 for 2011. This is quite an accomplishment and is a testament in part to the person, now embarrassed, reading my report to you. Executive Director Cathy Cordes and her extremely capable and committed assistants Margot Fleischman and Libby Hanna, continue to run a tight ship, managing pennies as if they were dollars, and enabling the UUPCC to expand its existing and new programs without dipping into cash reserves.*

*Grant and Project-Specific Funding (Restricted Income & Restricted Expenses) decreased by 20 – 25% from 2011. Much of this decrease relates primarily to funds forwarded to Transylvania partners on behalf of their North American partners. I do not believe that this change is indicative of an ongoing trend of lesser funding for Transylvania.*

*The 2012 Balance Sheet presents a category not used in previous years. As has been mentioned by other speakers today, the UUPCC is setting up endowments in-part to provide for long-term stability, and these endowments will be accounted for on the organization's balance sheet as shown on this year's report.*

*The gist of 2012's financial numbers is this: the UUPCC continues to support existing and new Partnerships in an ever-increasing number of regions around the world with very little overhead. This means that every dollar that you have donated has been significant and used wisely. It also means that we cannot continue without your ongoing support. Thank you for the work that you have done and do to make the work that we do possible."*

## **Bylaw Amendment**

Barbara Beach moved and Sam Berliner III seconded

**Voted: To adopt the new Article 9, establishing the UUPCC endowment, as printed.**

Bylaws Article 9 is attached.

## **International Guests**

The Rev. Eric Cherry introduced the international visitors:

- The Rev. Adel Nagy (Transylvania)
- The Rev. Bela Botond Jakabhazi (Transylvania)
- The Rev. Csete Arpad (Transylvania)
- The Rev. Rebecca Sienes (Philippines)
- Edit Cseh (Transylvania)
- Lara Fuchs-Holm (UUs of Basel)
- Vyda Ng (Canadian Unitarian Council)

## **Louis Cornish Award**

Chair Smith presented the plaque honoring the Rev. Dr. David Keyes as the 2013 Louis Cornish Award. The Rev. Árpád Csete presented a certificate of appreciation to the Rev. Dr. Keyes from the Hungarian Unitarian Church Consistory.

## **Stewards of Partnership Award**

Executive Director Cordes presented the 2012 Steward of Partnerships to:

**Carol Findling**, First Unitarian Church, Louisville, KY

**Michael Fosberg**, First Religious Society, Newburyport, MA

**Elaine Gerard Climo**, Unitarian Universalist Congregation of Castine, ME

**Polly Gould**, Unitarian Universalist Congregation of the Upper Valley, Norwich, VA

**Monty Low**, First Unitarian Church, San Jose, CA

**Dean McKennon**, Unitarian Universalist Church of Greater Lynn, Swampscott, MA

**John Schaibly**, First Unitarian Universalist Church, San Diego, CA

### **Recognition of our past 20 years**

The Rev. John Gibbons and the Rev. Harold Babcock acknowledged the list of individuals known to be present at the founding of the UUPCC in Charlotte, NC in 1993, and read excerpts of writings they solicited from those Founders still living. The celebration video was presented, and the Rev. Kelly Crocker read a greeting from Bishop Bálint of the Hungarian Unitarian Church.

**The meeting was adjourned at 1:36 pm.**

Submitted by Beverly D. Moore, Secretary

## Proposed Bylaw amendments

The UUPCC is recognized by IRS as a 501(c)3 organization but because we are not a church, we have to file a long and complicated return (Form 990) every year. Staff have devote almost two weeks each year to completing this form. In a recent review of the regulations for IRS, we noted that we fit the IRS definition of a “mission society”. Mission societies are not required to file an annual return. While we understand the aversion that UUs have to the term “mission society,” it is recognized by IRS. UUPCC is seeking a ruling from IRS that we are exempt from filing Form 990 on the basis that we are a mission society.

To apply for this ruling, UUPCC needs to make the case that we are a mission society. There are very specific markers that IRS looks for:

- Sharing common religious principles with the churches or denomination;
- Whether your bylaws affirm that you share these principles;
- Whether the church or denomination have the authority to appoint or remove at least one of your directors;
- Whether you provide reports to the churches or denomination;
- Whether you report at least annually on your financial and general operations to the churches or denomination;
- Whether in the event of dissolution, your assets are required to be distributed to the denomination.

Many of these are already our practice, but are not codified in our bylaws. Therefore, we are recommending amending our bylaws to be explicit about our alignment with the mission, principles and purposes of the UUA.

Specific changes are proposed in Article 1; Article 3.1, 3.2.1, 3.2.2 (new), 3.3, 3.9, 3.11, 3.12 (new), 3.13; Article 4.4; Article 6.1, 6.5; Article 9.6; Article 13; and Article 14.3. All additions are indicated by BOLD and UNDERLINED text.

The UUPCC Board urges your consideration and approval of these changes.



BYLAWS  
UNITARIAN UNIVERSALIST PARTNER CHURCH  
COUNCIL  
Adopted June 21, 2013

ARTICLE 1 – Purposes and Mission

Consistent with the purposes stated in Article III of the Restated Articles of Incorporation of the Unitarian Universalist Partner Church Council (UUPCC) and the principles of the Unitarian Universalist Association (UUA), the mission of the UUPCC is to foster and support relationships between North American congregations and congregations, schools, and agencies in all other countries where there is a Unitarian or Unitarian Universalist congregation that seeks and welcomes partnering. The UUPCC will:

- Serve as a bridge connecting Unitarian Universalist (UU) congregations in the United States and Canada with Unitarian and Universalist congregations and organizations in other nations;
- Reach across boundaries to collaborate with old and new partners;
- Create transformational opportunities for transnational pilgrimages, hospitality, learning, and service;
- Challenge ourselves theologically and open ourselves to changed values and behaviors;
- Initiate partnerships that promote global friendships, international awareness, human rights, and a better world; and
- Sustain this global vision, enlarging and renewing it as new occasions teach new duties.

ARTICLE 2 -- Membership

2.1 Types of Memberships. The UUPCC shall have four (4) classes of members: individual members, family members, institutional members, and honorary members.

- 2.1.1 Individual Members. Individual is a person who meets the requirements of Article 2.2.
- 2.1.2 Family members. A family membership may include two or more persons who join as a family unit rather than as individuals.
- 2.1.3 Institutional Members. Institutional members may include Unitarian Universalist congregations and other entities such as Unitarian Universalist affiliated theological schools, the Unitarian Universalist Association (UUA), Districts, and related organizations.
- 2.1.4 Honorary Members. Honorary members are individuals or organizations so designated by the Board of Directors.

2.2 Membership Requirements. All individual, family and institutional members shall contribute an annual membership fee in the amount determined by the Board of Directors.

ARTICLE 3 – Board of Directors

3.1 Size and Qualifications. The UUPCC shall have a Board of Directors consisting of 12 persons of whom six (6) shall be ministers ordained by the UUA or UUA Directors of Religious Education. Eleven (11) of the directors shall be elected by the members of the UUPCC. One (1) shall be appointed by the UUA. Each elected director must be a UUPCC member. The Executive Director shall serve on the Board, *ex officio*, but shall not be entitled to vote.

3.2 Selection and Terms of Office.

3.2.1 Elected Directors. The elected members of the Board of Directors shall be selected for three (3)-year terms. Up to four (4) directors shall be elected each year at the Annual Meeting of the UUPCC. In case of a vacancy on the Board of Directors, the remaining members of the Board of Directors may appoint a replacement to fill the unexpired term. An elected director may serve a maximum of three (3) consecutive terms, except that a person appointed to fill a vacancy in the elected Board of Director positions may serve no more than ten (10) consecutive years. Terms shall begin at the conclusion of the Annual Meeting.

3.2.2 Director Appointed by the UUA. The term of the UUA-appointed director shall begin upon appointment. The UUA may replace the UUA-appointed director or fill a vacancy in the UUA-appointed director Board position at any time.

3.3 Responsibilities of the Board of Directors. The responsibilities of the Board of Directors shall include, but not be limited to:

- a. Establishing such written policies as may be required for the governance of the UUPCC, its programs, activities, and staff;
- b. Appointing, supervising, approving the remuneration for, and replacing an Executive Director;
- c. Authorizing such other staff positions or retentions of consultants as may be required to further the purposes, mission, and programs of the UUPCC;
- d. Maintaining general oversight over the management of UUPCC resources;
- e. Designating honorary members of the UUPCC as appropriate;
- f. Initiating programs and activities to further the purposes and mission of the UUPCC;
- g. Communicating the goals, activities, needs, and

accomplishments of the UUPCC;

- h. Facilitating the establishment of congregational partnerships; and
- i. Setting the annual membership fee and otherwise raising funds to support the purposes, **mission**, programs, and activities of the UUPCC.

3.4 Committees. The Board of Directors may establish such committees of its members and task forces or working groups of Board of Directors members and non-members of the Board of Directors as may be needed to carry out its responsibilities.

3.5 Meetings. The Board of Directors shall meet in person at the UUA General Assembly and at least one other time each year. It may meet in-person at such times agreed to by the members of the Board of Directors, at the call of the Chair, or upon written request by at least three members of the Board. Notice of a meeting must be provided to each member of the Board of Directors by mail or electronically at least 10 days in advance.

3.6 Quorum. A majority of the Board of Directors constitutes a quorum sufficient to conduct business at all meetings.

3.7 Remuneration. No salary or fee may be paid to members of the Board of Directors for their service. However, by majority vote, the Board of Directors may authorize payment or reimbursement to members of the Board of Directors of all or a portion of the expenses incurred in attending meetings or conducting other UUPCC business.

3.8 Loans. No loans may be made by the UUPCC to any member of the Board of Directors or to a relation of a member of the Board of Directors.

3.9 Prohibition of Employment of Board Members by the UUPCC. Neither an elected member of the Board of Directors **nor the director appointed by the UUA** may be employed by the UUPCC and receive compensation or other form of remuneration as a condition of that employment, following adoption of this provision.

3.10 Action without a Meeting. Any action required or permitted to be taken at a meeting of the Board of Directors may be taken without a meeting by a written consent setting forth the action so to be taken, signed by all of the members of the Board of Directors before the action is taken. Any such action must be ratified at the next meeting of the Board of Directors.

**3.11 Board Voting. Each director shall be entitled to one vote. Except as otherwise specified by law, the Articles of Incorporation, or these Bylaws, a majority of those voting shall be sufficient for the Board to take any action.**

**3.12 Responsibility of Board Members. The responsibilities of members of the Board of Directors include but are not limited to participating in Board meetings, taking active part in the work of the Board, and providing financial support to the UUPCC.**

3.13 Removal of Elected Directors. At a meeting of the members of UUPCC called expressly for that purpose, one or more elected directors may be removed from office, with or without cause, by two-thirds of the votes cast. Directors shall be removed singly, with a separate vote taken for removal of each director. Removal shall be effective immediately.

#### ARTICLE 4 – Meeting of the Membership of the UUPCC

4.1 Meetings. The UUPCC shall meet at least annually on a date determined by the Board of Directors. Special Meetings of the members may be called by the Board of Directors or at the request of at least 25 UUPCC members.

4.2 Meeting Site. The Board of Directors shall determine the place of all UUPCC meetings.

4.3 Notice. Notice of the time, place, and purpose of all UUPCC meetings must be published and provided to the members by mail or electronically at least ten (10) days and not more than forty (40) days prior to the meeting.

4.4 Voting. Each individual member is entitled to one (1) vote. Each set of persons who has joined as a family member is entitled to a total of one (1) undivided vote. Institutional members are entitled to designate three (3) voting members who shall have one (1) vote each. Honorary members are not entitled to vote. Only individual, family, or institutional members who have paid their membership fee may vote. Only those members present at a meeting may vote. A majority of those voting is required to approve any matter coming before a UUPCC meeting, **except as otherwise specified by law, the Articles of Incorporation or these Bylaws.**

4.5 Quorum. The presence at a meeting of at least 25 UUPCC members entitled to vote constitutes a quorum sufficient to transact business.

4.6 Telephonic Participation. Members may participate telephonically in any meetings of members of the UUPCC, but only if the notice of the meeting specifically permits such participation and provides instructions as to how members may do so. “Telephonic participation” means participation by telephone conference call or similar communications equipment so that all persons participating in the meeting can hear each other at the same time. Participation by that method constitutes presence in person at the meeting.

#### ARTICLE 5 – Nominating Process

5.1 Size and Selection. The UUPCC shall have a three (3)-person Nominating Committee elected by the members of the UUPCC. The Chair of the Nominating Committee shall be elected by the members of the Committee.

5.2 Term of Office. The members of the Nominating Committee shall serve one (1) staggered three (3)-year term. In case of a vacancy on the Nominating Committee, the Board of Directors may appoint a replacement to fill the unexpired term. A person appointed to fill a vacancy may be elected to serve on additional three (3)-year term. Terms shall begin at the conclusion of the Annual Meeting.

5.3 Responsibilities. The Nominating Committee shall select at least one (1) UUPCC member for each elected position on the Board of Directors and Nominating Committee for which the term will expire at conclusion of the Annual Meeting. At least ninety (90) days prior to the Annual Meeting, the Nominating Committee must submit a list of the nominees to the Chair of the Board of Directors. At least 75 days prior to the Annual Meeting, the Chair of the Board shall have the list sent to the members of the UUPCC along with an explanation of the process for nominating individuals by petition.

5.4 Nominations by Petition. A UUPCC member who is not included in the list presented by the Nominating Committee may be nominated for the Board of Directors or the Nominating Committee by a petition signed by ten (10) or more voting UUPCC members and delivered to the Chair of the Board of Directors not less than forty-five (45) days prior to the Annual Meeting along with a statement by the candidate of his/her willingness to accept the nomination.

#### ARTICLE 6 – Officers

6.1 Selection and Terms. The Board of Directors shall annually select from its elected members a Chair, Vice-Chair, Secretary, and a Treasurer, and such other officers as it determines are needed to perform its responsibilities. In case of a vacancy, the Board of Directors may select a replacement to fill the unexpired term. Officers shall serve until their successor has been selected.

6.2 Responsibilities. The officers shall perform the duties specified below and such other duties as are incident to the office or properly required by the Board of Directors unless removed in accordance with paragraph 6.5.

6.2.1 Chair. The Chair shall determine the agenda for and preside over all meetings of the Board of Directors and the UUPCC, and shall serve as the official spokesperson for the UUPCC.

6.2.2 Vice-Chair. The Vice-Chair shall exercise all the responsibilities of the Chair during the absence or disability of the person serving as Chair.

6.2.3 Secretary. The Secretary shall cause the minutes of all Board of Directors and UUPCC meetings to be recorded, keep the minutes and maintain a written record of all approved UUPCC policies.

6.2.4 Treasurer. The Treasurer shall oversee the financial affairs of the UUPCC and report on the financial condition of the UUPCC at the Annual Meeting, each Board of Directors meeting, and such other meetings as necessary.

6.3 Delegations. The Board of Directors may delegate the duties of an officer to any other member of the Board of Directors or another UUPCC member as may be appropriate and necessary.

6.4 Appointment of Other Officers. The Board of Directors shall specify in writing the duties of any other officers it selects.

6.5 Removal of Officers. An officer may be removed, with or without cause, by a vote of two-thirds of the members of the Board of Directors.

#### ARTICLE 7 – Executive Director

7.1 Appointment. The Executive Director, if any, shall be appointed by and serve at the pleasure of the Board of Directors.

7.2 Responsibilities. The Executive Director, if any, shall serve as the Chief Executive Officer of the UUPCC and shall be responsible for:

- a. Implementing the policies, programs, and activities established by the Board of Directors;
- b. Operating and/or overseeing the operation of the programs and activities established by the Board of Directors;
- c. Hiring, supervising, discharging, and setting the level of compensation and benefits for such other staff as are authorized by the Board of Directors;
- d. Managing the resources of the UUPCC;
- e. Serving as a spokesperson of the UUPCC; and
- f. Performing such tasks as may be required by the policies of the Board of Directors or requested by the Board.

7.3 Delegations of Authority. The Executive Director may delegate all or a portion of any of these responsibilities to a member of the staff, a member of the UUPCC, or such other person as may be appropriate.

7.4 Contracting Authority. The Executive Director is authorized to enter into contracts, leases, or other agreements on behalf of the UUPCC and to open and close UUPCC bank and investment accounts in accordance with general policies and procedures approved by the Board of Directors.

7.5 Remuneration. The Executive Director shall be remunerated at the salary and with the benefits approved by the Board of Directors.

7.6 Reimbursement of Expenses. The Executive Director shall be entitled to reimbursement of reasonable expenses incurred in performing her/his responsibilities under Article 7.2 and to authorize reimbursement of expenses incurred by other staff and consultants in performance of their UUPCC-related duties.

#### ARTICLE 8 – Offices and Registered Agent

8.1 Registered Office and Registered Agent. The Board of Directors shall designate a Registered Agent for the UUPCC who has an office in the State of Washington. The Board of Directors shall designate the business office of the Registered Agent as the Registered Office of the UUPCC and shall file such notices regarding the Registered Agent and the Registered Office as may be required by law.

8.2 Other Offices. The Board of Directors may establish other offices for the UUPCC within or outside the State of Washington.

#### ARTICLE 9 – Endowment Fund

9.1 Establishment of Fund. The UUPCC shall have a separate endowment fund to strengthen the long-range financial future of the UUPCC, to mitigate financial emergencies, and to fund special projects that support the mission of the UUPCC. The separate endowment fund shall be known as the UUPCC Endowment Fund (the Fund).

9.2 Minimum Operating Level. The Fund shall become operational when a minimum of \$10,000 of assets have been received. Upon attaining the minimum level of funding, the Fund's assets shall be invested in the Unitarian Universalist Common Endowment Fund (UUCEF).

9.3 Distributions. Distributions from the Fund shall be made only when the average fair market value of the fund exceeds \$30,000. Total distributions shall not exceed five percent (5%) of the Fund's average fair market value calculated over the previous three years, except that in the first three years it will be averaged over the previous 3 quarters.

9.4 Endowment Fund Committee.

9.4.1 Committee Responsibilities. A UUPCC Endowment Fund Committee (Committee) shall determine distributions from the Fund in accordance with paragraphs 9.1 and 9.3 and shall actively seek gifts and donations to the Fund. The Committee, at its discretion, may decide not to distribute amounts from the fund even though

assets in the Fund exceed the minimum level for distributions.

9.4.2 Committee Structure. The Committee shall consist of three members of the UUPCC appointed by the Board. Except for the initial appointment when shortened terms shall be used to establish a staggered rotation of members, the term of each committee member shall be three years. No member may serve more than two consecutive three--year terms. After a lapse of one year, former committee members may be reappointed. No member may serve on the Endowment Fund while also serving on the UUPCC Board.

9.4.3. Committee Governance. The Committee shall elect its own chairperson. The Committee shall report to the Board on a quarterly basis and provide a written report to the membership at the Annual Meeting.

9.4.4. Quorum. A majority of the Committee shall constitute a quorum sufficient to conduct business at all meetings.

9.4.5 Action without a Meeting. Any action required or permitted to be taken at a meeting of the Committee may be taken without a meeting by a written consent. The written consent must describe the action(s) to be taken, and must be signed by all members of the Committee before the action is taken. Any action(s) approved by Written Consent must be ratified at the next meeting of the Committee. If the Committee elects not to ratify said actions, then the written consent shall be deemed reversed at said meeting as of the date of that meeting.

9.4.6 Removal of Committee Members. At a meeting of the Board of Directors, following notice to the Committee, one or more Committee members may be removed from office, with or without cause, by two-thirds of the votes cast. Committee members shall be removed singly, with a separate vote taken for removal of each Committee member. Removal shall be effective immediately.

9.4.7 Committee Voting. Each Committee member shall be entitled to one vote, and a majority of those voting shall be sufficient for the Committee to take any action.

9.4.8 Frequency of Committee Meetings. The Committee shall meet at least quarterly at a date and time determined by the chairperson and upon not less than ten (10) days notice to the Committee members. Committee members may participate telephonically in a meeting so long as all persons

participating in the meeting can hear each other at the same time.

9.4.9 Protection from Liability. Members of the Committee and former members of the Committee shall not be liable for any losses incurred by the Fund except to the extent that such losses arise out of acts or omissions of willful misconduct or gross negligence. Each member shall be liable for his or her own acts and omissions and not for the acts or omissions of other members or former members. No member of the Committee shall engage in any self-dealing or transactions with the Fund in which the member has a direct or indirect financial interest. Members shall refrain at all times from conduct in which his or her personal interests would conflict with the interest of the Fund or the UUPCC.

9.5 Donations. Members and friends of the UUPCC shall be encouraged to make gifts to the Fund, to indicate the Fund as a preferred recipient of memorial gifts, and to include the Fund in heir wills, life insurance policy beneficiary designations, and other methods of deferred giving.

9.6 Disposition or Transfer of the Fund. In the event the UUPCC ceases to exist through either merger or dissolution, disposition or transfer of the Fund shall **conform with Article XI of the UUPCC's Restated Articles of Incorporation.**

ARTICLE 10 – Deposit and Dispensing of Funds

The funds of the UUPCC shall be deposited in the name of the UUPCC in such financial institutions as the Board of Directors shall designate. UUPCC funds shall be drawn from such accounts in the manner prescribed by written policy approved by the Board of Directors, by the Treasurer and by such other individual or individuals as may be authorized to do so by the Board of Directors.

ARTICLE 11 – Notices

Except as otherwise required by law, any notice to any member of the UUPCC shall be deemed to have been delivered when deposited with proper postage in the United States Mail addressed to the member at the most recent postal address for that member contained in the records of the UUPCC or sent electronically (by fax, e-mail, or other means) to the most recent fax number or e-mail address for that member in the records of the UUPCC.

ARTICLE 12 -- Seal

The corporate seal of the corporation, if any, shall be in such form and bear such inscription as may be approved by the Board of Directors.

ARTICLE 13 – Indemnification of Officers, **Directors,** Committee Members, Employees, and Agents

The corporation shall indemnify its officers, Board members, committee members, employees, and agents to the greatest extent permitted by law. The UUPCC shall have power to purchase and maintain insurance on behalf of any person who is or was an officer, member of the Board of Directors, employee, or agent of the UUPCC or who is or was serving at the request of the UUPCC as an officer, employee, or agent of another corporation, partnership, joint venture, trust, other enterprise, or employee benefit plan, against any liability arising out of that status asserted against that person and incurred by that person, whether or not the UUPCC would have the power to indemnify that person against the liability under the provisions of this Article.

ARTICLE 14 – Books and Records

14.1 Financial and Meeting Records. The UUPCC shall keep correct and complete minutes of meetings of its members and of the Board of Directors and accurate and complete records of its financial accounts and resources.

14.2 List of the Board of Directors. The UUPCC shall maintain at its Registered Office and its principal place of business, an accurate, up-to-date list of the names, titles, and addresses of the members of the Board of Directors.

**14.3 Reporting. The UUPCC shall report to its members and the UUA on its finances and operations at least annually.**

ARTICLE 15 -- Amendments

The bylaws of the UUPCC may be amended by a two-thirds (2/3) vote of the members represented at any meeting held in accordance with Article 4.1. Amendments may be submitted in writing by the Board of Directors or by a petition of ten (10) or more members filed with the Chair at least 60 days prior to the meeting. The text of all proposed amendments shall accompany the notice of the meeting. Modifications of an amendment proposed during consideration of the amendment at a meeting shall be submitted to the Chair in writing and read aloud to the members present.

The foregoing Bylaws were adopted by the members of the UUPCC **at a meeting of the members on June 27, 2014.**

Date \_\_\_\_\_

Beverly D. Moore (signature on file) UUPCC Secretary

## 2014 LOUIS C. CORNISH “LIVING THE MISSION” AWARD

### **Lee Boeke Burke**

Neenah, Wisconsin

UUPCC’s Board of Directors is pleased to announce that Lee Boeke Burke is the recipient of the Louis C. Cornish “Living the Mission” Award for 2014 in recognition of her dedication and commitment to the partnership movement.

Lee’s nomination rose to the top because of her pioneering work in developing partnerships in the Philippines. Starting partnerships from scratch has not been easy work for our congregations or UU Church of the Philippines congregations. It’s hard to imagine having anywhere near the number or quality of partnerships without Lee’s tireless, determined and passionate work. She has managed to make the connection real not just for folks directly involved in Philippines partnerships, but for everyone in the UUPCC. We appreciate the work she has done on the BUILD project as well as marshalling resources from North American UU congregations when tragedies such as typhoons have struck our Philippines partners. We also note Lee’s dedication to her congregation’s partnership with a Transylvanian church as well as a Philippines church. The Cornish Award honors “someone who has worked tirelessly to foster the mission of developing and sustaining mutually beneficial congregational partnerships between Unitarians and Unitarian Universalists around the world.” These words capture well Lee’s contribution to fostering congregational partnerships.

## 2014 STEWARD OF PARTNERSHIP AWARDS

The UU Partner Church Council is happy to announce the recipients of the 2014 Steward of Partnership Award. This award is given annually to recognize that long-term partnerships do not automatically sustain themselves. It takes attention, time and loving care to maintain long distance connections and nurture friendship. Often this work is not publicly recognized though it is this crucial grassroots work that keeps the partnership thriving and keeps the congregations involved.

The people being recognized this year have kept communication going, organized worship services, kept their congregations engaged, made friends, shared stories – and their lives – with their partners in other countries. They have cooked and served and cleaned up at countless events. They have visited their partners and helped their partners come here. Many have organized major programs that have forever affected their lives and the lives of their partners. We honor and treasure all they have done and continue to do for Unitarians and Unitarian Universalists around the world!

### **Tom Darner**

St. John's Unitarian Universalist Church, Cincinnati, OH  
*in partnership with Nyárúdszentlászló in Transylvania*

### **Bill Lauman**

East Shore Unitarian Church, Bellevue, WA  
*in partnership with Torockószentgyörgy in Transylvania and  
Smit and Kharang in the Khasi Hills of India*

### **Patricia Leiby**

First Parish in Bedford Unitarian Universalist, Bedford, MA  
*in partnership with Abásfalva in Transylvania*

### **Rodger Matlage**

First Parish in Concord Unitarian Universalist, Concord, MA  
*in partnership with Székelykeresztúr in Transylvania*

### **Kent Price**

Unitarian Universalist Congregation of Castine, ME  
*in partnership with Aquino in the Philippines*

**Unitarian Universalist Partner Church Council**  
**VISION AND MISSION STATEMENT**  
**June 2010**

*Vision:* We envision a worldwide Unitarian and Unitarian Universalist community that promotes peace, justice, and liberty for all, supported by partnerships that are integral to congregational life.

*Mission:* The mission of the Unitarian Universalist Partner Council is to foster and support partner relationships between UU congregations and individuals in the United States and Canada with Unitarian and Unitarian Universalist congregations, orphanages, schools and students in all other countries where partnering is sought and welcomed. These will be mutually beneficial, responsibly sustained, and linked by joint and mutual covenants.

*We will:*

*BE a bridge that connects congregations around the world;*

*REACH across boundaries to collaborate with old and new partners;*

*CREATE transformational opportunities for pilgrimage and hospitality, for learning and for service;*

*CHALLENGE ourselves theologically and open ourselves to changed values and behaviors;*

*ESTABLISH global community as a common commitment of liberal religion;*

*INITIATE partnerships that promote global friendships, international awareness, human rights, and a better world; and*

*SUSTAIN this global vision, enlarging and renewing it as new occasions teach new duties.*



## Board Chair's Report

My thanks to the UUPCC Board and staff for an extraordinary year. We have had an enormously productive and successful year together, moving into our twenty-first year of partnership. The Board has met nearly every month, now using Zoom so that we can see one another.

1. You will read elsewhere of our big effort to change our IRS reporting requirements, to be recognized as a mission of the UUA and to avoid some of the daunting work that had been necessary to file timely tax returns. Thanks so much to Cathy for this effort.
2. Our yearly meeting and day-long conference in Bedford, Mass., was a watershed moment for the UUPCC. In our three day meeting prior to the conference, we left the script and did some bold and creative work as we imagined the UUPCC into the next generation. Three task forces were formed. (A) We resolved to explore more deeply our mission to schools as well as to congregations, and to reframe our partnering work, minimizing any fiscal agent responsibility, thereby relieving heavy staff demands. (B) We set out to rethink the way we begin partnerships between congregations here and there, lifting up best practices and strong intentionality. (C) We began the task of discovery of the best staff structure and needs as we move ahead. Our work here is not done, and we will be meeting in Providence to move the work forward, but these are important initiatives and will shape the UUPCC in new ways.
3. We initiated new partnerships with Unitarian congregations in the United Kingdom. I had the pleasure of attending the British G.A. in England in April, where I was met with great hospitality and much interest in the possibilities of partnership. We are hopeful that smaller congregations here will consider such a partnership where the language barrier is hardly existent, and the struggles of size and sustainability can be shared.
4. We are about to embark on a more intentional process of fund-raising, engaging a professional to help us lay the groundwork for planned giving and a more vigorous annual campaign.

I have been blessed to work with good people, working hard for this common cause.

Gary E. Smith  
UUPCC Board Chair

## Executive Director's Report

I am very energized by the dedication, commitment and talent on our board of directors. Their vision of vitality of the partnership movement and how to continuously improve it is a constant inspiration to me. I want to thank them all for sharing their love and attention with UUPCC.

Each year at the Winter Board meeting the Board sets goals for the organization for the next year. For 2013, the goals were :

- increasing the number of partnerships,
- retaining and revitalizing congregational partnerships
- focusing on infrastructure and leadership for the UUPCC.

### **Increasing the Number of Partnerships**

We are happy to report that we have successfully launched nine new partnerships between October 2013 and May 2014. These partnerships include one in Hungary and one in Transylvania, two each in the Philippines and India and three with churches in the UK. (See the names of these churches in the membership report.) One of the goals in the coming year is to offer a series of services that will help all partnerships establish strong foundations by sharing best practices. As a preliminary step, the office has reworked the Partnership Handbook into a new Start-up Notebook for New Partners. You can find this in the Partnerships Resources section of the website.

### **Retaining and Revitalizing Congregational Partnerships**

Once again, UUPCC offered a Regional Conference as part of our Winter Board Meeting. This year the conference focused on the northeast region. More than 70 members from 5 states participated. All agreed it is a great way to energize partnerships. The next regional conference will be in Bellevue, WA January 31, 2015. If you are in that area of the US or Canada you might want to make plans to attend.

UUPCC also offered a number of scheduled conference calls for Chairs of partner church committees. These calls are recorded and available on our website. We plan to continue these in the future. The agenda for the call is created by the participants and everyone shares their knowledge on different subjects. The calls are announced on our Facebook page and PCC Chat. Also offered are scheduled conference calls for India partners. This format has been very useful to all and UUPCC is planning to expand this for other countries as well.

One of the topics that always comes up on the Board Chairs calls is how do we keep our committees fresh? We know that it takes effort to engage a new generation in partnerships. UUPCC has recently published a guide for church coordinators for youth trips to Transylvania <http://www.uupcc.org/pilgrimages/planning-pilgrimage> and John Dale, our travel coordinator, stands ready to help you develop a trip for the youth of your congregation. We also are working with the Hungarian Unitarian Church to develop opportunities for youth service trips starting in summer 2015.

### **Focus on Infrastructure and leadership for the UUPCC**

Most of the work related to this goal has focused on our relationship to the Internal Revenue Service. The IRS gives special recognition to Mission Societies. As UUs, we are loath to think of ourselves as missionaries. The word itself conjures up images of proselytizing and conversions. However IRS is silent on these traits when it reviews whether or not you are a mission society. IRS wants to know, "Are more than one half of your activities conducted in, or directed at persons in, a foreign country?" "Are you affiliated with one or more churches or church denominations?" I think it is easy to see why we have

undertaken the process of gaining recognition as a mission society. To help achieve this end, the UUA Board recently recognized UUPCC's work as aligned with UU values, affirmed our relationship and supported our mission work with congregations. As you will see in this packet, some bylaw changes are proposed to strengthen this language as well in those bylaws.

What it will mean is that we will not need to file the Form 990 each year, saving staff time to focus on our mission and services and not spend it on filling out forms. We will still be accountable and will continue to send you financial reports. These reports will still be posted annually on our website. We will still be recognized by the IRS as a 501(c)3 organization and donations will still be tax-deductible. Nothing else changes except the need to file a 990 form.

And maybe, just maybe it gives us each pause to think about the "mission work" that we all do as we join together in partnership to create a global UU Community.

Gary Smith, UUPCC Board Chair, outlined the goals for next year in his report so I will not repeat that here. I would like to take this opportunity to recognize staff and volunteers.

The staff – paid and volunteer – are wonderful to work with and amazingly talented. Nancy Daugherty has joined us in the office and also continues as graphic designer and volunteer editor of the newsletter. She brings a lot of laughter to anything she does. Pat Rogers continues to oversee the partnership database, PCC Chat and continues to serve on the communications committee along with Margot, Linda Lu Burciaga, Rodger Mattlage, Cathy Perry, and Nancy Daugherty. I am constantly inspired by their dedication to partnership and this work. Thank you to these and all the volunteers in all the churches who do the work of partnership.

Margot Fleischman, our administrator, will be leaving the staff at the end of the summer to pursue other interests. She has been a partner to all that happens here – even guiding one of the UUPCC trips to India. She is multi-talented and capable of doing just about anything! It has been a joy to work with her for seven years. We will all miss her, especially me. The office will not be the same without her. Thank you for sharing your many talents with us Margot!

Finally, YOU, the UUPCC members, do the most important work of nourishing the friendships and partnerships over the years with every card you write, every email you send, every Skype conversation and every trip. Your energy and commitment to the vision of a worldwide UU community is exceptional! Thank you for all you do!

Cathy Cordes, UUPCC Executive Director

## UUPCC Travel Committee Report

**We must start with a first for our UUPCC Travel Program:** More than 20 choir members mostly from the Atlanta area singing to large audiences at organized concerts, church congregations and smaller groups in the Khasi Hills of India. We are so thankful for the leadership of the Unitarian Union of Northeast India for their organization and ideas to make this trip truly memorable.

*It was amazing and wonderful to be able to share our music with the people in the Khasi Hills. It was a perfect way to create a genuine cross-cultural exchange. Being a singing group was very helpful because it allowed us to perform spontaneously in many different locations, without the need to bring/setup large sound systems.*

*Our interaction with the Khasi Unitarians was the highlight of the whole tour for me. We were always greeted like royalty, treated with generous loving kindness, and made to feel like we had always belonged.*

*It was a true blessing to be able to share our music with the people in the Khasi Hills. The concerts were all very well-attended! The audiences seemed to appreciate and enjoy our music. I was glad that we were able to collaborate with some of the Khasi choirs. And it was wonderful that we learned and performed a song in their language ("Nang Jan A Blei Sha Phi").*

*This, of course, is why we went, and the singing, and both singing with and getting to know the local church people, far exceeded my expectations.*

*You don't really get the chance to do this but once in a lifetime!*

**That's what the UUPCC Travel Service is all about – to offer the opportunity for transformational travel that allows our members to connect with Unitarian/Universalists and their partners overseas. We would like to call this travel with a capital "T" for partnership with a capital "P"!** As I write this, a 40+ person choir trip from Cincinnati has recently arrived in Transylvania singing in arranged concerts and visiting their partner church and generally singing up a storm!

*They had a triumphal concert this evening in Varfalva. Packed church and wild applause! We are headed to Nyaradszentlaszlo tomorrow.*

**The UUPCC Travel Service offers two types of trips:** Most of our trips are congregational groups planning to visit their partner congregations. We also offer groups that individuals can sign up for that bring together a group for a visit. It is not required that you have a partner to go on an individual trip. Our Transylvania travel program continues as our mainstay offering. But we are offering a (non-choir) trip to the Khasi Hills in March, 2015 so please look at our web site for more information so you can plan ahead!

**We have been organizing trips for around 200 people a year for the last several years.** We are the "entry point" to travel, with over 75% of our travelers going to our locations for the first time. Additionally, 20% have traveled with UUPCC trips before. We work to price our trips for top value and good accommodation, not for top luxury. We survey our travelers after their return and use the feedback as input to continuously improve our offering. John Dale heads up our program, spending part of the year in the U.S. visiting and coordinating trips with congregations here, and then the balance of the year in Transylvania. Aided by Transylvanian wife Csilla Kolcsar, they run trips that continue to receive exceedingly positive ratings and comments. They work with Transylvanian guides, many of them ministers, as well as others for translators to round out the trip staffs. Here is some of the feedback:

*This trip was beyond anything I had expected. It strengthened my commitment to this tradition. I tell everyone that if there is any way to come up with the emotional and financial wherewithal this trip should be at the top of everyone's bucket list!*

*The excellent and expert travel services provided by PCC are invaluable to these partner visits. Without this service, I'm sure there would be very few visits made and a great loss to the quality of our partnerships.*

*I was blown away by the friendliness and yet total professionalism of the trip leaders. They could not have shown me a more interesting or easy trip.*

*The local Unitarian guides that the UUPCC organized for us were friendly engaging, courteous, knowledgeable, funny and enthusiastic.*

*Singing in the (Festival) Choir (trip to Transylvania) was a life-changing, transformational experience. So many memories stand out but if I had to pick one, it would be watching all of the audience stand to join us as we sang the Transylvanian Hymn.*

**Stays with partners are the heart of the congregational trips we offer.** Village stay feedback has much improved from where we were a number of years ago, due in large part by the fact that the stays are longer than they had been. Once the travelers are with their partners, the partner ministers are “in charge”. Many travelers noted that the activities they did in the village were great. Village stays are still somewhat constrained by the need for more translators to create the best in personal connections.

*Our partner congregation and the whole village community was extremely welcoming to us. They really put themselves out for us and made us feel comfortable. We really spent time with the villagers. The activities that we did were outstanding – hiking, bread making demonstrations, local museums, needle work and painting demonstrations. We felt immersed in their culture.*

*I thought the service on Sunday was so beautifully done, so respectful of us, so warm toward us, and gave us the opportunity to show our profound respect and warmth to these wonderful Unitarians. I left with many, many good memories. I have to say it was one of the most special experiences abroad, and I have traveled extensively.*

*Each one in our group thoroughly enjoyed being in the village.*

*I loved the village, the people and really loved the food.*

*I found the emotional remnants of Communism and the effects of the years of living as a minority population to be very moving. I also found that so little goes so far there - and they appreciate the home grown and homemade (including palinka!).*

### **Some of our areas of focus over the last year:**

- We have updated the Transylvanian Travel Guide to better reflect what our travelers can expect to experience there today.
- We have developed a Youth Trip Facilitator Guide – to help leaders of youth trips organize for successful outing and groups.
- We have increased the emphasis and information about the physical demands of our trips so we can more carefully screen and then meet the needs of our travelers.
- We are beginning to incorporate and offer evening events and tours, especially of Kolozsvar, offered by the Hungarian Unitarian Church. We are looking forward to positive coordination around these.
- We have continued to provide travel grants in both April and October with an emphasis on partners from overseas coming to North America AND youth visits. A total of \$3,050 was awarded to seven applicants. Please do apply!

Any ideas, feedback or suggestions that you might have that would allow us to offer such an opportunity to others in the future are truly appreciated. Remember the capital “T” in UUPCC Travel – it is our goal to provide just this!

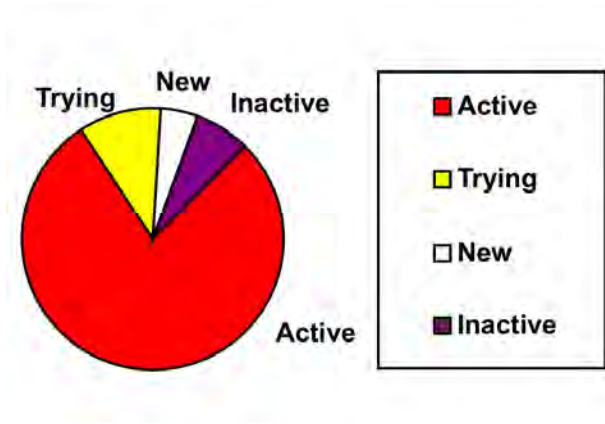
Respectfully submitted,

Ann Gary for the UUPCC Travel Committee

*UUPCC Travel Committee: Ann Gary (chair), Rev. Jennifer Emrich, and Rev. Barbara Threet*

**UUPCC MEMBERSHIP REPORT – 2014**

<b>6/14 Status</b>	<b>1/13</b>	<b>1/12</b>
165 Active	168	149
22 Trying	24	27
9 New	3	4
+15 Inactive	16	20
<hr/> 211 Partners	<hr/> 196	<hr/> 198
8 Dropped	0	2
59 Waiting	59	63



New in 2013

9 New partnerships have been added:

- First Universalist Denver and UU Church of Bicutan, Philippines (11/13)
- Sarasota FL and Korund (12/13)
- Savannah GA and Budapest III aka Pestszentlorinc (12/13)
- Plymouth MA and Plymouth UK (12/13)
- Washington VA and Newcastle-upon-Tyne, UK
- Wakefield, MA and Wakefield, UK
- Bedford MA and Lawsotun, India

Terminations in 2013:

- Washington DC and Lagos, Nigeria

New Nibbles: none

Other Changes in Status

I assumed that the 3 new partnerships from last year are all now active.

I receive no info about status changes, but the office made these changes to the database:

- 1 Inactive up to Active
- 1 Trying up to Active
- 3 Inactive down to Dropped
- 5 Active down to Dropped

Small Group Partnerships

106 donors  
105 recipients

1 partnership with no recipient  
78 churches involved

Respectfully submitted,

Pat Rodgers, Database Volunteer

## UUPCC Communications Committee Report

First of all, I will look forward to seeing many of you at GA in Providence. Since GA is nearby for me, I'll finally get to participate, in person, at our wonderful PCC events. But now, on to the Communications Committee's annual report....

It was surely another banner year for Partner Church activities and for our committee, in particular. We sponsored the following interesting and provocative calls since my last report:

- May 8, 2013 – *Annual PCC Leadership Call* with Cathy Cordes and Rev. Gary Smith
- June 25, 2013 – *Philippines Update* with Rev. Rebecca Siennes
- Sept. 25, 2013 – *PCC Committee Chairs*
- Nov. 13, 2013 – *Partnered Congregations in Transition* moderated by Cathy Cordes
- Dec. 11, 2013 – *PCC Committee Chairs*
- March 12, 2014 – *PCC Committee Chairs*
- March 31, 2014 – *International Update* with Rev. Eric Cherry and UUA Ambassadors, Rev. Harold Babcock and Rev. Mark Morrison-Reed
- May 7, 2014 – *Annual UUPCC Leadership Call* with Cathy Cordes and Ann Gary

As you can see, it's been a full year and we always welcome suggestions for future topics of interest to you.

It is a pleasure to report that we now have 463 Facebook friends as of May, 2014 so keep on Friend-ing us so we can add to that number.

Our committee has become quite proficient at using the video conferencing service Zoom ([www.zoom.us](http://www.zoom.us)) for our virtual meetings. It has helped immensely to see each other rather than just hearing our voices. I understand that the PCC Board has also commenced usage of Zoom.

I am certain that other reports will focus on exciting news such as our new website and use of other social media techniques so I will close by repeating what I have said in each report. This is the greatest committee it has been my privilege to chair. In particular, I wish to single out Pat Rodgers who has agreed to be our scribe for these many years. Thank you, Pat.

So, see you in Rhode Island!

Respectfully submitted,  
Linda Lu Burciaga, Chair

Communications Committee Members: Carol Cook, Cathy Cordes, Nancy Daugherty, Margot Fleischman, Julie Gerrard, Rodger Mattlage, Cathy Perry, Pat Rodgers

## 2013 – 2014 UUPCC DONORS

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Cathy & Ron Cordes  
Ann Gary & Tim House  
Leonard Howard  
Heather S. Kleiner  
Ruth M. Shaw *Bequest*  
Rev. Gretchen Thomas

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Barbara & Frank Weber  
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Rev. Ned Wight  
Beth & Stuart Williamson  
Rev. Thomas Wintle  
Ann Yeo

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Fred Ames  
Lillian Anderson  
Anne Andrews  
Raymond Angelo  
Rev. Timothy & Gretchen  
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James Ashwell  
Rachel Baker  
Linda Banez-Kay  
Rev. Beth Banks  
Rev. Emmy Lou Belcher  
Rev. Joseph Ben-David  
John Benson, Jr.  
Linda Benua  
Michael Berger  
Dorothy Bergin  
Nancy Berliner  
S. Berliner, III  
Susan Berman  
Diana Bernard  
Jane Blackwell  
Clint & Sue Blandford



Connie Bloch	Jacqueline Fesler	Stephen & Bonnie Jordan	Nancy J. Peterson
Cynthia & George Bluh	Rev. Richard M. Fewkes	Joseph Joy	Eugene & Helen Pickett
Rev. Richard Boeke	Carol Findling	Jean Judd	Leal Portis
Laura Bollettino	Margaret Finn	Dan & Jan Karney	Julie Prandi
Nancy Bolt	Harriet Fisher	Rev. Bill & Geri Kennedy	Janette & John Quinley
Dana Booth	Jane Fisher	Phil and Claudia Kern	Ogden Ramsay
Jim & Betty Bowie	Janice Fitzpatrick	Rev. Theresa Kime	Timothy & Melanie Ransom
Julia & Arnold Bradburd	Michael Fosburg	Gabor Kiss	Daniel Ratelle
Ginger Brewer	Laurel Foster-Moore	Jesse Klein	Mary Richards
Catherine Brown	David & Mary Fountain	Marjorie & David Kroll	Rev. Peter Richardson
Karen Brown	Judith Frediani	George Krusen	Rev. Rosie Riodt
Sue Camlin	Ron Fredrick	Rev. George Kuhn	Laurie Ritchie
Doug Campbell	David & Linda Friedman	Rev. Jonipher Kwong	Vicki Roberts-Gassler
Susan Caravello	Hal Fuller	Myrta Ladich	Barbara & George Robinson
Shirley Carlson	Michele Garside	Judith Lambert	Rev. Jim Robinson
Phyllis Carr	Judit Gellerd	Donald & Ruth Lamphiear	Roger Rochester
Beverly Carr	Elaine Gerard-Climo	Tom Lancefield	Carolyn Rorman
Marjorie Carsen	Caroline (Lindy) Gilham	Michelle Leebens-Mack	Diane Ross
Mary Castiglia	Ronald Glossop	Neal Lockwood	William & Kathleen Rousseau
John & Carol Chamberlain	Bob Goodman	Sven Lovegren	Lynann Rudert
Rev. Barbara Child	Polly Gould	Monty Low	Karon Sandberg
Marilyn & William Christmann	Maria Gounaris	Peter Lowitt	Joel Schrag
Barb Clagett	Ralph H. Graner	Hayley Lugg	Rev. Ann Schranz
David Clapp	Linda Greene	Melissa Mack	Leah Schultz
Deborah Clark	Anne Greenwood	Rev. Ken MacLean	Pamela Schweppe
Peggy Claybrook	Richard Groff	Flora Majumder	Rev. Carl & Faith Scovel
Helen & Don Cohen	Leslie and Ellen Gunter	William Maxwell	Peter Sexton
Cathy & Tim Conahan	John Guyton	Molly & John McClenon	Alicia Sharp
John Cook	Carl Haag	Nancy McDonald	Sheila Shea
Barry Copp	Rich Hamer	Sharon Lawrence McDonald	Jean Sherbeck
Ronald Cordes	Robert Hamilton	Robert McGaughy	Jane Sherman
Roger Corn	Libby Hanna	Tom McGuinness	Rev. Maddie Sifantus
Donald Crandall	Sally Hanson	Dean McKennon	Doris Smith
Ellen Crompton	Sharran Hariry	John & Mia McLeod	Darien Smith
Thomas Crouch	Nancy P. Harrison	Suzanne McNamara	Gloria Holland Smith
Nancy Crow & Mark Skrotzki	Sandra (Sandy) Hart	Katherine Mello	Macey Smith
Dawn Dana	Betty Hefner	Mary Menino	Luellen Smucker
Jack & Betsy Darr	Ernestine Helseth	Scott & Terry Merrick	Jean Sorrells-Jones
Nancy Daugherty	Betty Hensley	Jeanne Mielcarek	Rev. Richard Speck, D.E.
Lois M. Davis	Rev. Patt Herdklotz	Vickie Milde	Jane Stallman
Rev. Rod Debs	Kenneth Herman	Laura Miller	James Stephenson
Steven Denison	Rev. Phillip Hewett	Gail Moizeau	Bill Suiter
Betsey Detwiler	Rick & Beverly Heydinger	Irene Molnar-McKee	Kathleen Swallow
Brigitte Dickinson	Richard High	Rev. Leonora Montgomery	Paul Szymanski
Eva Diner	Carol Hilton	Janice Moore	Janet Downing Taylor
Cheryl Dixon	Susan Hocevar	Don Morgan	Adriana & John Terebessy
Mary Donald	Valerie Holt	Lauren Mund	Hazel Thomas
Charles & Barbara Du Mond	Kathy Horne	Carol Nestor	Susan Thoon
Emily Duensing	Rev. Tim House	Jeanne Nightingale	Rev. Barbara Threet
Dolores Duke	Jim & Betty Hulse	Carolyn Nolan	Peggy Tlapak
Doug Eads	Hillary Hutchinson	Nancy Dean & Leonard Nowak	Imre & Eleanor Toth
Francis Homer Eaton	Virginia Irving	Julia Oyen-Keller	Barbara Trentacosta
Gertrude Edge	Barbara Jacobs	Rev. David B. Parke	Colleen and Paul Tuck
Thomas H. Einstein	Kathryn Jaques	Carolyn Patierno	Rev Louise L Ulrich
Susan Ellsworth	Don & Joan Johnson	Ruth Pearce	Arliss Ungar
Amy Ellsworth	Kay Johnson	Cathy Perry	Steve Urse
Irvin Emanuel	Arlene Johnson	Don Peters	Kathleen Vandiver
Dorothy Fairweather	Richard Jolley	Mary Petersen	Robert Vaughan
Charles Fantz	Rev. Roger Jones	Rhonda Peterson	Marilyn Vialle
	Sherry & Ralph Jones		Ruth Vogler

Mary & Robert Walker  
Rev. Kate Walker  
Patricia Wand  
John Warren

Melissa Warren-Southwick  
Dixie Welch  
Alice & Joe Wesley  
Donald Whiteley

Rev. Bets Wienecke  
Paige Wisotzki  
William Witherspoon  
Rev. Mark Worth

Isabella Yannoni  
Carol Ann Yeaple  
Rev. Charlene Zellmer

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## **Supporting Member Congregations:**

**The following congregations chose to support the UUPCC at a higher membership level:**

East Shore Unitarian Church, Bellevue WA  
First Parish Church in Wayland, MA  
First Parish Church in Weston, MA  
First Unitarian Society of Madison, WI  
First Unitarian Church, San Jose CA  
First Unitarian Universalist Church, Richmond VA  
First Unitarian Universalist Congregation, Ann Arbor, MI  
Main Line Unitarian Church, Devon PA  
Mount Vernon Unitarian Church, Alexandria VA  
North Shore Unitarian Church, West Vancouver BC  
People's Church, Kalamazoo MI  
River Road Unitarian Universalist Church, Bethesda MD  
Unitarian Church, Charleston SC  
Unitarian Universalist Church of Charlotte, NC  
Unitarian Universalist Church of Greater Lynn, Swampscott MA  
Unitarian Universalist Church of Spokane WA  
Unitarian Universalist Congregation at Shelter Rock, Manhasset NY  
Unitarian Universalist Congregation of Fairfax, Oakton VA  
Unitarian Universalist Fellowship of Corvallis OR

## UUPCC Treasurer's Report

The written report of a Treasurer should not be numeric prose. For those of you who are numeric, a summary of the UUPCC's 2013 Year-End Financials is provided on the following pages. For those of you for whom four is something akin to two plus two, my report will attempt to provide the back stories that lie between the lines of figures.

Contrary to the UUPCC Board's expectations at the beginning of 2013, the UUPCC finished 2013 with a surplus of \$26,567 for the year. Some might construe this fortunate reversal as evidence that the UUPCC cut services (we do that in Oklahoma) and walked softly. To the contrary, 2013 was an expansive year for the Partner Church Council. We continued to provide support to new and existing partnerships around the globe, and devoted significant resources to involving more youth in Partnership work. The UUPCC also facilitated the travel of an extraordinary number of travelers during the year to Transylvania, India, the Philippines and Africa. As you know, this is where the "Magic of Partnership" happens: when people from differing lands and traditions meet and stay together past the point of being polite.

2013 was a year of strong progress at the home office as well. We have begun in earnest to develop a planned giving program to provide the UUPCC with long-term stability, and have established the infrastructure necessary to support the future funding of the Partner Church Endowment.

Enough of the back story. You are the front-story. Without your ongoing support, Partner Church would not be able to catalyze the "Magic of Partnership" around the globe. Thank you for enabling us to keep that light shining.

For a more detailed (and numeric) insight into the UUPCC's financials, please refer to the financials and tax return posted on our website.

Respectfully Submitted,  
George L. Davenport  
Treasurer  
UU Partner Church Council

**UU PARTNER CHURCH COUNCIL  
INCOME SHEET (CASH BASIS)**

as of  
December 31, 2013

**INCOME**

**Unrestricted Income**

Donations and Contributions	74,601
Institutional Support	60,000
Other income	499
Program Support	3,655
Travel Program	337,860

TOTAL UNRESTRICTED INCOME 476,615

**Restricted Income**

Grants and Project Specific Donations	286,426
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TOTAL RESTRICTED INCOME 286,426

**GRAND TOTAL, ALL INCOME == >>** 763,041

**EXPENSES**

**Unrestricted Expenses**

Organizational Expenses	58,868
Staff Support Expenses	118,759
Support Program Expenses	12,170
Travel Program Expenses	260,252

TOTAL UNRESTRICTED EXPENSES 450,049

**Restricted Expenses**

Grants and Project Specific Expenses	278,557
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TOTAL RESTRICTED EXPENSES 728,606

**GRAND TOTAL, ALL EXPENSE == >>**

UNRESTRICTED NET INCOME/<LOSS> 26,566

RESTRICTED NET INCOME/<LOSS> 7,869

**GRAND TOTAL: PCC NET INCOME/<LOSS> == >>** 34,435

**UU PARTNER CHURCH COUNCIL  
BALANCE SHEET (cash-basis)**

		as of 12/31/13
<b>ASSETS</b>		
Current Assets		
Cash & Funds on Deposit		371,008
Other Assets		3,797
<u>Total Current Assets</u>		<u>374,805</u>
Long-Term Assets		
<u>Endowments</u>		<u>28,003</u>
Total Long-term Assets		402,808
<b>LIABILITIES &amp; EQUITY</b>		
Liabilities		
Current Liabilities		
Payable to Endowments		593
<u>Direct Deposit Liabilities</u>		<u>-4,377</u>
Total Current Liabilities		-3,784
Long-term Liabilities		<u>5,382</u>
Total Liabilities		1,599
Equity		
Retained Earnings - Unrestricted		164,088
<u>Total Unrestricted Retained Earnings</u>		<u>164,088</u>
Restricted Net Assets		
Endowments (permanently restricted)		
Transylvania Ministers Retirement		16,431
<u>Fischer-Shankar Scholarship Fund</u>		<u>11,572</u>
Total Restricted Assets		28,003
Pre-paid Funding of Ongoing PCC Activities		
Temporarily Restricted Net Assets		
Disaster Fund		266
PragueRoots and Wings		3,485
Prague Support		2,000
Religious Education		4,377
Starr King Scholars		100
PhilippinesBUILD Support		81,239
Student Sponsorships		13,605
Community Capacity Building		6,918
Partner Support in countries		26,038
India Orphanage		17,689
Uganda School		9,726
Shankar/Fisher education fund India		4,300
<u>Travel Scholarship Fund</u>		<u>4,940</u>
Total Temp. Restricted Assets		174,683
Unrestricted Net Assets		164,088
<u>Net Income</u>		<u>34,435</u>
TOTAL EQUITY		401,209
TOTAL LIABILITIES AND EQUITY		402,808

## 2014 UUPCC OPERATING BUDGET

### INCOME

#### UNRESTRICTED INCOME

Donations and Contributions	75,000
UUA Grant	60,000
Other Income	3,000
Student Sponsorship	3,000
Pilgrimage Program (excluding Travel Scholarships)	230,000
Prior year carryover	5,383
Draw on reserves	70,900
<b>TOTAL OPERATING INCOME</b>	<b>447,283</b>

### EXPENSES UNRESTRICTED EXPENSES

OPERATIONAL EXPENSES	78,250
STAFF PAYROLL	127,683
PARTNERSHIP DEVELOPMENT AND MISSION INITIATIVES	33,000
BALAZS SCHOLAR, ENGLISH TEACHER AND OTHER OVERSEAS SUPPORT	14,000
<b>PILGRIMAGE PROGRAM EXPENSES</b>	<b>194,350</b>
	<b>447,283</b>

adopted January 2014

# Please Join Us!

**Annual Luncheon, Award Presentation and Meeting  
Friday, June 27 12:00-1:45 pm  
Biltmore Hotel Garden Room**

*Presentation of the 2014 Steward of Partnership Awards  
&  
The 2014 Louis C. Cornish "Living the Mission" Award to be given to  
**Lee Boeke Burke***

*Lunch will be served at 12:00 pm.*

*A pre-paid ticket is required for lunch – please check in at the door.*

*The Annual Meeting will begin at 12:45 pm and is open to all UUPCC members in good standing.  
No ticket is required for the meeting.*

Lunch Tickets are limited so please order in advance. Due to catering requirements, we will not be able offer tickets for sale at the booth this year – however, a few tickets may be available by chance if we have cancellations.

Please note, you will **not** receive a paper ticket – your name will be on the guest list at the door. *Please check in when you arrive for lunch.*

You may order lunch tickets one of two ways:

- 1) On our web site at: [www.uupcc.org](http://www.uupcc.org) with a credit card
- 2) By mail to UUPCC office, using the form below. Payment must be received by Friday, June 20.

✂ please return this form with your check to the address below

-----  
**UUPCC Annual Luncheon, Award Presentation and Meeting**

I would like to order a total of: \_\_\_\_\_ lunch tickets at \$35.00 each.

Name \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Please make your check out to **UUPCC** and send it to:  
UUPCC, Attn: GA Lunch Tickets  
P.O. Box 88, Bedford MA 01730

# International Events at General Assembly

June 25 – 29, 2014 ❖ Providence RI

**Visit us at our booth!  
#304 in the Exhibit Hall**

Stop by, meet UUPCC staff members, see your friends, find resources, buy books, ask questions or just relax with us in the booth area. There is always something going on and it is where all the international guests hang out at GA. Join us!

## THURSDAY, June 26

10:15–11:45 AM

RICC: 557

**Workshop: Reaching Out in Love Through Intercultural Competency**

12:30 PM – 1:45 PM

RICC: 555-556

**Worship: *Love Reaches Out – Around the World***

UUPCC Celebration Worship with the Coalition of International UU Organizations

Rev. Dávid Gyerö • Rev. Diane Rollert • Rev. Gary Smith • Rev. Károly Vass • Beth Norton



## FRIDAY, June 27

12:00 – 1:45 PM

**Biltmore Hotel, Garden Room**

**Event: UUPCC Annual Meeting and Lunch**

Join other Partner Church folks from around the country and around the world! Lunch tickets are available on our website [www.uupcc.org](http://www.uupcc.org)—click on “Buy Lunch Tickets” on the homepage – or return the lunch ticket form in this packet. During the awards ceremony will present the Cornish Award to Lee Boeke Burke, and honor the five 2014 Stewards of Partnership.

3:00 – 4:30 PM

**Biltmore State Suite B**

**Event: International Association for Religious Freedom Reception**

5:00 – 6:15 PM

RICC: Ballroom BC

**Workshop: Beyond Borders – Implementing Intercultural Conversations**



## SATURDAY, June 28

7:00 – 8:30 AM

Location TBA

**General Session: Coalition of International Organizations**

8:00 – 9:45 AM

RICC Plenary Hall

**Event: International Women’s Convocation Annual Breakfast & Meeting**

Introduction of International Guests, Presentation by Coalition of UU Organizations & 30th Anniversary of UU Holdeen India Program Speech



# Unitarian Universalist Partner Church Council

## Paths to Partnership – STUDENT SPONSORSHIPS



### The Need

Many Unitarian and Universalist families around the world live on less than \$1 a day. Education is one long-term strategy to break out of the cycle of extreme poverty, but going to school often means walking several kilometers, commuting or boarding, buying uniforms, books and supplies and often paying tuition. This is beyond the reach for many who struggle just to feed their families. Student sponsorships are one ideal program for UU individuals, religious education classes, small groups or even whole congregations to grow a friendship and have a real impact. You are asked to commit to sponsoring the student for 6 years in elementary school, 4 years for high school or 4-5 years for college and seminary.

### Student Identification Process

UUPCC has joined together with U\*U organizations in the Philippines, India, and Transylvania to identify potential students and to monitor and maintain the personal connections between student and donor(s). We have agreements in place to assure fairness in the selection process and accountability of the use of funds.

### Student Responsibilities

Every student who graduates from high school or college will be expected to pay back, over a number of years, 20% of the total received once they have a job. This will provide an additional source of funding for future sponsorships. They will maintain passing grades and be expected to be in touch with their sponsor at least twice a year.

### Sponsor Responsibilities

Your student will be assigned based on your choices of age and country and your relationship begins at the beginning of the school year for that country. You will be given a student's name and contact info. You will be asked to contact your student at least twice a year to maintain the relationship. The student will be asked to do the same. You will be asked to pay the sponsorship costs once a year prior to the beginning of the school year. The rest is up to you. You may choose to write letters, visit, exchange photos and/or talk on the phone or through Skype or Yahoo messenger or other means of communication as appropriate for the age and available communications systems.

### How to Enroll in the Program

If you are an individual, all you need to do is register online at [www.uupcc.org/studentssponsors.html](http://www.uupcc.org/studentssponsors.html) or by calling the UUPCC office at 781-275-1710. You will be asked to select a country and a school level. We ask that you commit to sponsoring the student for the duration of that level of schooling. (*Example: Philippines, elementary, 6 years.*) If you are a family, group, or congregation, select a designated person as registrar. This individual will be the person of record for the sponsorship and will collect the funds and send them to UUPCC. Again, we ask that you commit to sponsoring a student for the duration of the level of schooling you choose. Register by calling the UUPCC office at 781-275-1710, or go to [www.uupcc.org/studentssponsors.html](http://www.uupcc.org/studentssponsors.html).

## Annual Sponsorship Costs

**PHILIPPINES:** School year starts in June. Sponsorship covers uniforms, tuition, books and transportation.

GRADE LEVEL	ANNUAL COST	LENGTH OF SPONSORHIP
Elementary	\$330/yr	6 years
High School	\$647/yr	6 years
College A (Science)	\$3,520/yr	4 years
College B (Arts)	\$2,145/yr	4 years

**TRANSYLVANIA:** School year starts in September. Sponsorships cover room, board and transportation in some cases.

GRADE LEVEL	ANNUAL COST	LENGTH OF SPONSORHIP
High School	\$600/yr	4 years
College	\$840/yr	3 years

**INDIA:** School year for high school starts in February. For college, the year starts in June. Sponsorships cover tuition and books. For high school students it also covers uniforms and exam fees.

GRADE LEVEL	ANNUAL COST	LENGTH OF SPONSORHIP
High School	\$126/yr	3 years
College Pass (Science)	\$352/yr	5 years
College Honors (Science)	\$445/yr	5 years
College Pass (Arts)	\$257/yr	5 years
College Honors (Arts)	\$302/yr	5 years

For more information visit our website at [www.uupcc.org](http://www.uupcc.org)  
or contact the UUPCC Office at [office@uupcc.org](mailto:office@uupcc.org), (781) 275-1710

This project is funded in part by the Fund for Unitarian Universalism



# Contributions to Support UUPCC Programs

Guided by our shared UU Principles, UUPCC exists to support you as you connect with your partners, wherever they may be, and to build a community of Unitarians and Unitarian Universalists that reaches beyond political or geographic borders.

Your gift will help this institution to do the important work of strengthening our connections with UUs everywhere. Feel free to return the card below or visit our secure website [www.uupcc.org/donate](http://www.uupcc.org/donate) to make a donation. Thank you!

✂-----

I/We would like to support the work of the UUPCC with the following contribution: \$\_\_\_\_\_

Enclosed is an additional gift of \$\_\_\_\_\_ to support UUPCC programs (*please choose one*):

- UUPCC programs without restriction
- Student Sponsorship: educating UU children worldwide
- Community Capacity Building: community development for social action
- Travel Grant Fund: helping partners meet face-to-face

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY/STATE/ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

EMAIL: \_\_\_\_\_

Payment method:

- I am enclosing a check payable to "UUPCC"
- Please charge my Master Card/Visa in the amount of \$\_\_\_\_\_

Account number \_\_\_\_\_

Security Code (*required*): \_\_\_\_\_ Expiration: \_\_\_\_\_

UU Partner Church Council  
PO Box 88  
Bedford MA 01730

(781) 275-1710  
(781) 275-7008 (fax)

*Unitarian Universalist Partner Church Council is a registered 501(c)(3) organization.  
Your contributions are tax deductible.  
Thank you for your generosity!*



# Unitarian Universalist Partner Church Council

PO Box 88, Bedford, MA 01730

[www.uupcc.org](http://www.uupcc.org) · [office@uupcc.org](mailto:office@uupcc.org)

## Travel Grant Program

### Grant Purposes:

To provide financial support for travel to further the mission, vision and strategic goals of the UUPCC.

To be a catalyst for travel and programs that otherwise would not occur and which will make a difference in the lives of the individuals and their communities.

To encourage grant recipients to write, preach or otherwise broadcast to the wider community the benefits and particulars of partnership, and being good global citizens.

The grant can be used for all types of travel. Priority will be given to travel from partner churches overseas to the United States.

### Who May Apply

Unitarians & Universalists from partnered churches who have a written endorsement from their home congregation and partner church. North American applicants must be members in good standing of the UUPCC.

### Selection Criteria

The UUPCC Pilgrimage Committee will give priority to proposals that involve collaboration with other organizations and individuals; include funding from diverse sources such as matching grants, fundraising campaigns, individual sponsors, etc.; and those that activate dormant partnerships.

### Grant Amount

There is a maximum of \$500 per grant. In no case shall grant funds represent more than 50% of the cost of travel, including airfare, ground transportation, food and lodging. Funding rounds occur in the Spring and Fall with deadlines of April 1st and October 1st, respectively.

### How to Apply:

The application form is available to download from the UUPCC website at [www.uupcc.org/tripservices.html](http://www.uupcc.org/tripservices.html). Or email [travel@uupcc.org](mailto:travel@uupcc.org).

### Donating to the UUPCC Travel Grant Program

Support from the UUPCC membership makes the Travel Grant program possible. If you have felt the power of meeting partners face-to-face, please consider making a donation so that you can share this life-enriching experience with others. UUPCC accepts directed donations to the Travel Grant program throughout the year. Checks can be made payable to "UUPCC" with "Travel Grant donation" in the subject line, or use the form in this packet. Your generosity is sincerely appreciated!

### Program Examples

- Youth leadership training experience between Transylvania, India, the U.S. and the Philippines
- Ministerial sabbatical to learn church organization, pastoral counseling, fundraising, etc.
- Growth and development of women's groups in congregations
- Support for community development programs that now exist in start-up stages
- Development of religious education materials and curricula that support the growth and development of partnerships.

*These are not meant to be exhaustive or predictive of applications the UUPCC receives, but merely examples of the types of new initiatives the UUPCC hopes to foster.*